



## CLARIFICATION OF INDUCTION PROCEDURES

Reprinted From *The Paralegal Educator*

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(revised 7/04)

The purpose of this article is to clarify the mathematical computation of the induction requirements - specifically when and to what number do you apply the “20%” rule. First, you must already have applied for, met the criteria, and been granted approval to establish a LEX Chapter on your campus. When that has been done, along with your signed charter, you will have been sent a copy of the “Inductee Form.” On that form, towards the bottom, you will see the “20% Guideline”, which references Article V, 2, of the Charter which provides:

- 2) A student may not be inducted into LEX unless the student, at the time of induction, shall have completed not less than two-thirds of the course requirements to complete such program as determined by the institution. An institution may not induct more than twenty percent (20%) of all students eligible for induction into LEX at any one time.

Now, here is where it usually gets confusing. In the words of our infamous past President, “it depends upon what the definition of ‘eligible’ is.” And, actually, there are two steps in the process to determine eligibility. But, the “20%” rule is to be applied only to the first step. For example, let’s say that in the Spring semester, you have 45 paralegal majors enrolled in school. To this number of 45, you do the first step, and that is to determine how many of these students have completed at least two-thirds of the course work (previously determined by you when you applied for the Charter which could be a higher percentage and/or could involve different percentages of the general education and paralegal specific courses.)

So, let’s say that you have now determined that 20 students meet this first requirement. Now, you take 20% of 20 students, and you know that you can induct a maximum of four students. Next, you go to step two and that is to determine how many of the 20 students eligible have a grade point average of 3.5 or higher (I am using 3.5 GPA for purposes of this example - remember you have previously determined whatever criteria you wanted to use in order to meet your definition of “superior academic performance”). Continuing with my example, let’s say that there are six students who now meet the second requirement. Hopefully all six don’t have exactly the same GPA. (If they do, we’ll deal with that separately.) Since you can induct only up to a maximum of four, you now have to rank the six finalists, and being fair and impartial, select up to four for the honor of becoming a member of LEX.

I know that when all of the above is completed, there are sure to be some problems and questions. Just remember, this is not rocket science. The bottom line is that we strive to make membership in LEX a meaningful honor and encourage the legal professional (and others) in your area to recognize its significance. We use the “20% rule” to try to prevent the dilution of the meaning of this honor. Don’t beat yourself up and make it harder than it has to be.